

# Mission, Vision & Objectives

#### **Our Vision**

OurVoice aspires to be recognised as the peak advocacy group working alongside government, to provide a voice for families of and for people living with, moderate/severe intellectual disability and people with complex needs.

Our Aim is to support and guide families to have the strength and ability to self advocate for their family members if they are unable to advocate for themselves. We do this by respecting their dignity, sharing our hope, and encouraging them to take control of their own destiny.

We are non-partisan, non-profit sharing, non-governmental organisation striving to empower the public, promote, reinforce and safeguard human rights and good governance through legal and civic education and information; monitoring and follow up of human rights violations; and advocacy for reforms of policies, laws and practices to conform to international human rights standards.

### **Our Aspiration**

An Australia transformed by compassion and built on justice through access to information, to community building projects that deliver our aims that strengthen the family as the fundamental group in our society; advocating on issues such as homelessness, poverty and the wellbeing of people living with moderate/severe intellectual disability and people with complex needs.

# **Our Target Groups**

The target groups include the indigenous Australians, women, children, youth, men, people with disabilities, politicians, policy makers, legislators, law enforcers, community leaders, influential people, civil society organisations and the general public.

# **Our Key Values**

We have identified eight key values to which we are aligned and they include commitment, compassion, respect, integrity, empathy, advocacy and courage.

**Dignity** - For both people living with moderate/severe intellectual disability and people with complex needs; and for their families.

**Commitment** – Loyalty to our mission, vision and values.

**Compassion** – Welcoming and serving all with understanding and without judgement.

**Respect** – Service to all regardless of creed, ethnic or social background, health, gender or political opinions.

**Integrity** – promoting, maintaining and adhering to our mission, vision and values.

**Empathy** – Establishing relationships based on respect, trust, friendship and perception.

**Advocacy** – Working to transform the the feelings of hopelessness and challenging the causes of human injustice.

**Courage** – Welcoming innovation and giving hope for the future.

Our Values: OurVoice has a number of core values that guide the way the members, the board, staff and partners relate and operate. The values of the OurVoice are:

- i). Integrity;
- ii). Equality;
- iii). Transparency;
- iv). Accountability;
- v). Professionalism; and
- vi). Voluntarism and volunteerism.

### **Specific Objectives**

- i). Promote respect and observance of human rights;
- ii). Promote respect and observance of the rule of law and due processes;
- iii). Promote consumer protection;
- iv). Develop networks with public interest organisations, non-governmental organisations, universities, relevant research institutions, religious associations and legal associations' societies;
- v). Promote public awareness of our target group;
- vi). Provide consultancy services to government and non-governmental organisations provided that it is within the spirit of the social and educational objectives of OurVoice;
- vii). Organise and sponsor conferences, seminars, workshops, meetings and such other undertakings with a view to promoting the social and educational objectives of OurVoice;
- viii). Raise funds for the purposes of OurVoice on such terms as are compatible with the autonomy of the OurVoice and within the spirit of its social and educational objectives;
- ix). Publish articles and various publications on legal education, society and human rights.
- x).PROVIDED that the objectives of the OurVoice shall not extend to putting up or supporting candidates for government or local authority elections and the Board will act at all times with bipartisan interest.