

ANONYMOUS 16943 - New submission from Early Years Strategy - Public Submissions

Whilst I agree the workers with Cert III and Diploma level qualifications are worthy of and in need a wage rise any changes also need to take into consideration the highly demanding and fluid environment these educators work in. This is a highly stressful industry and educators have to daily take on many tasks that are not directly related to the care and educational needs of the children. There should be more support staff ie: cleaners not just after hours but also during the day to rotate around daily operational cleaning after meal/snack times as well as to meet deeper clean needs safeguarding against the spread of any infectious diseases almost constant in this industry. Educators need time to be able to focus on the individual routine and educational needs of the children without the constant demands of such tasks. Designs of centres need to allow for separate rooms for sleep environments for the children so staff do not have to spend so much time each day setting up making and packing away beds every day. These considerations would lower stress and burnout rates across the industry (although this is written in reference particular first hand reference to Goodstart Centres)