

ANONYMOUS 17210 - New submission from Early Years Strategy - Public Submissions

The Early Years Strategy must begin with addressing the staffing crisis. Without suitably qualified and experienced Educators who are paid as professionals and seen as professionals throughout the community the Early Years Strategy does not exist.

The training provided by TAFE, University and RTO's is substandard.

The regulatory burdens are impossible to achieve.

Our educators are leaving. The ones remaining are burnt out and disillusioned with the decades of disrespect shown to us by Government and the community in general. You will be well aware that educators have been crying out for decades for professional pay, conditions, pay parity and respect and yet here we are still asking for it.

As an educator and Director with almost 30years experience I can assure you that in any other profession I would attract a minimum 6 figure salary. Unfortunately our award, just like society, completely devalues our work. This is why I will be joining the mass exodus and leaving the early years sector. I can't afford to stay.

We are in crisis. Until the above is addressed we will continue to lose staff and be unable to attract new staff. This directly impacts on our ability to provide education and care and meet outcomes for children during a child's most important stage of life - the early years.