

I am a high functioning ASD person with ADHD (one big spectrum).

I am only going to address employment support needs here.

I have suffered discrimination, harassment or bullying over my traits and needs in every workplace for the last 33 years.

As a consequence, I have suffered complex PTSD and major depression.

At my own cost, I have paid for diagnoses and therapies and medications, and I have to advocate for myself. This has burnt me out, and the Australian Government is providing minimal support except through Medicare.

I have been stood down for 4 months from my white collar job to protect my personal safety due to my psychosocial vulnerability with a trajectory to a potentially terminal outcome.

I cannot get NDIS or Disability Employment Services support, and no one from these institutions wants to talk about any relevant details or supports for me.

I cannot keep on attempting to gain standard employment run by standard ignorant and intolerant managers. Due to partial employment dominated by casual conditions for the past 10 years, I have submitted more than 1200 job applications, sat 35 interviews, and had 5 employers. After winning the jobs I have been criticized about my interview techniques and the integrity of my behaviours even though my work performance is exemplary.

I cannot pretend that I can find a safe workplace, work team and management system. The Australian Government will not provide the necessary safeguards and guidance for all Autistic people irrespective of the degree of disability and apparent social standing.

This is disgraceful. It means the Australian Government is happy for 'capable people' to suicide because they were not safe or valued by regulators and social services institutions that are meant to help disabled people, irrespective of their age, qualifications, race, gender etc. etc..

The Australian Government must provide employment supports for all certified Autistic people to provide safe workplaces in accord with disability discrimination law and human rights. Please demonstrate your determination to make a difference in this sector right now!