



Creating
an inclusive
community
together

ADS Review

Video 3: Outcome Areas and Policy Priorities

Auslan Transcript

Outcome Areas and Policy Priorities

ADS Outcome Areas and Policy Priorities are the topics that people with disability said were important to them, like jobs and housing, when ADS was being developed.

Through our work on the Review so far, we have identified a set of topics related to ADS Outcome Areas. We think that these are the topics people with disability want government to prioritise.

We want to know what you think about these topics, and to tell us what you think about ADS Outcome Areas and Policy Priorities.

We will use what we have heard, and what we are hearing now, about ADS Outcome Areas and Policy Priorities to inform future engagement. This will support us, in partnership with people with disability, to develop effective responses to the topics identified.

The following section does will not cover every Outcome Area or Policy Priority of ADS. Rather, it concentrates on what we have heard is important to people with disability.

Outcome Area: Economic and financial security

- Transition from education to employment
- Employment barriers

We recognise having a job is important. This Outcome Area commits governments to increase employment of people with disability.

The Employment TAP and Employ My Ability have actions to increase employment of people with disability. They also have actions to improve the transition from education to employment.

People with disability have told us there needs to be more targeted support to improve the transition from education to employment, and support for students to finish their university studies. Some have proposed nationally consistent post-school transition support.

People with disability have said there are still significant barriers to employment.

Outcome Area: Inclusive homes and communities

- Housing

During the development of ADS, people with disability told us improvements to housing was important to them. This led to an increased focus on housing in ADS. Available data does not reveal if this focus has improved housing outcomes for people with disability.

The disability community has said we need to increase accessible and affordable housing. We have heard people with disability face significant barriers in accessing a home, and that more needs to be done to increase the availability of accessible homes. We have heard about different approaches to how ADS should take action on housing.

Outcome Area: Safety, rights and justice

- Disability rights and legislation
- Violence against women and girls with disability
- Criminal justice system



ADS plays an important role in protecting, promoting, and realising the human rights of people with disability. The disability community has told us to strengthen human rights legislation.

This Outcome Area includes a Policy Priority aimed at preventing violence. The disability community has told us they are concerned about the high rates of gendered violence experienced by women and girls with disability.

Outcome Area: Personal and community support

- The disability ecosystem

This Outcome Area is centred on people with disability having access to the supports that meet their needs. This includes formal supports, like NDIS and Home Care Packages, as well as informal and mainstream supports.

People with disability have told us that ADS is not improving access to mainstream services and support for people with disability who are not eligible for the NDIS.

Outcome Area: Education and learning

- Inclusive education

We know that education is important to life-long outcomes of people with disability. People with disability have told us more needs to be done to improve inclusion in the education system. This could be through increased resourcing, attitudinal change, and professional development for educators.

The Disability Royal Commission has proposed we develop a National Roadmap to Inclusive Education. This has some support from the disability community. Other people have proposed a national plan aligned to ADS or an ADS TAP focused on inclusive education.

Outcome Area: Health and wellbeing

- Accessible and inclusive health, allied health, and mental health services

Experiencing good health is a fundamental requirement for a good life. People with disability have said that negative attitudes and discrimination have limited their access to healthcare, diagnosis, and decision making about their own health.



The disability community has told us that disability awareness and accessibility need to improve across the healthcare system.

Outcome Area: Community attitudes

- Discrimination and disability awareness
- Authentic representation
- Leadership

Improving community attitudes increases other opportunities in life. How we can improve community attitudes can be approached through many different means. This may include increasing disability awareness, authentic representation, and leadership by people with disability.

People with disability have told us it's important to see real and genuine people with disability. This idea of authentic representation applies to the media, entertainment, and public life.

Do you agree with these topics should be priorities for future work under ADS?

In what other ways could we improve ADS' Outcome Areas?

Share your ideas and experiences via the DSS Engage platform or by email to ADSReview@dss.gov.au

What next?

We will analyse what people with disability tell us through this engagement activity. We will use this information to refine our draft Findings and Recommendations.

We will publish a Consultation Report in September 2024. The Consultation Report will let everyone know the outcomes of our engagement activities. The report will include how feedback from people with disability has contributed to the final ADS Review Report.

The final ADS Review Report will include our Findings and Recommendation for ADS.



We will publish the updated ADS on ADS Hub on Disability Gateway.

We will use what we have heard, and what we are hearing now, about ADS Outcome Areas and Policy Priorities to inform future engagement with the disability community to develop and implement appropriate and effective responses to these topics.