## **Organisation name**

## VIETNAMESE VETERANS ASSOCIATION OF VICTORIA INC.

1.3 How can government ensure the community sector, including service users, and those not able to access services, have an opportunity to contribute to program design without imposing significant burdens?

Need to notice to all organisations.

2.3 How are rising operational costs impacting the delivery of community services?

We try to accept to work harder to serve community Need give more money to support communities.

2.5 How can CSOs and the department work together to determine where funds are needed most to ensure equitable and responsive distribution of funds?

Need to consult regularly.

3.5 How can government improve the variation process, with consideration that CSOs must demonstrate alignment with the grant agreement and provide evidence of value for money outcomes?

Ask how to spend, what to spend, who to be served.

4.3 How could larger CSOs support smaller CSOs? What are the barriers to providing this support?

Share fundings.

The large CSOS have more ways to get fundings than the small ones.

5.4 Where there is a community-led change initiative, could shared accountability to community and funders (government) strengthen service delivery?

YES.

All ideas are worthy

6.1 If any, what are the problems or challenges you think have been overlooked?

Veterans and families